

# FULTON SCHOOL DISTRICT 58

## CLASSIFIED (HOURLY) STAFF FAQ

### **Will I be paid if I am required to quarantine by the health department?**

Every employee is eligible for up to two weeks of paid leave under the Family First Coronavirus Response Act. FFCRA leave is in addition to any personal or sick leave you have accumulated. If your time under the quarantine extends beyond two weeks, you must use the personal or sick leave you have. FFCRA leave is a one-time use and may not be repeated.

### **Will I be paid if the district campuses are closed due to Coronavirus?**

Every effort will be made to keep employees working if the district is closed and a stay at home order is not in place by the governor. You will be notified of the hours you are expected to work and what responsibilities you will have during the closure by your immediate supervisor. The tasks assigned may be different than your typical job duties.

### **Is it possible the Board of Education will decide to lay off staff during a closure?**

IF the Board of Education made a decision to not continue compensating staff during a closure, the decision would be communicated with ALL affected staff ASAP. A furlough (or lay off) would require a decision by our Board of Education.

### **If the Board decides to furlough staff during a closure, am I eligible to file an unemployment claim?**

Yes, if you are not receiving paid leave for days when school should have been in session, and you are not given opportunities to work when school should have been in session, then you are eligible to file an unemployment claim.

### **When am I not eligible for unemployment?**

You are **not** eligible to file for unemployment during times when school would not be in session, for example Thanksgiving, Christmas, spring and/or summer breaks. You are also **not** eligible for unemployment if you are absent from work when school is in session or closed but you are provided work and you happen to be out of sick or personal leave.